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| Tera D. Letzring |

Department of Psychology

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# Academic History:

Professor of Psychology, Idaho State University. August 2015-present.

Director of Experimental Training, Idaho State University. October 2015-present.

Associate Professor of Psychology, Idaho State University. August 2010-July 2015.

Member of the Graduate Faculty. Idaho State University, October 2006-present.

Assistant Professor of Psychology, Idaho State University. August 2005-July 2010.

Ph.D., Social/Personality Psychology, University of California, Riverside, June 2005

Dissertation: Personality and Behavioral Correlates of Accurate Personality Judgment

Committee: Dr. David C. Funder (Chair), Dr. Robert Rosenthal, Dr. M. Robin DiMatteo

M.A., Psychology, University of California, Riverside, June 2002

Thesis: Ego-Control and Ego-Resiliency: Scale Presentation and Construct Validation

Committee: Dr. David C. Funder (Chair), Dr. Robert Rosenthal, Dr. Daniel J. Ozer

B.A., Psychology, University of Puget Sound, Tacoma, WA, May 1999

Senior Paper: The Effects of Self-Affirmation

 Independent Research Project: Attributions and Impressions when Expectancies are

 Violated: The Effects of Entitativity and Target Type.

Academic and Research Advisor: Dr. Carolyn Weisz

# Honors And Awards:

Travel Award to attend a *U-Pace* Training Workshop (2012)

University of California Chancellor’s Distinguished Fellowship (2000-2001)

Cum Laude and Honors in Psychology, University of Puget Sound (1999)

Phi Kappa Phi, University of Puget Sound (1999)

# Professional Affiliations:

Society for Personality and Social Psychology (2001-present)

Association for Research in Personality (2001-2002, 2004-present)

Society for the Teaching of Psychology (2004-present)

American Psychological Association (2002-2014)

Phi Kappa Phi member (1999-2000)

Psi Chi President (1998-1999)

Psi Chi member (1996-present)

RESEARCH

# Peer-Reviewed Publications:

1. Hall, J. A., Gunnery, S. D., **Letzring, T. D.,** Carney, D. R., & Colvin, C. R. (in press). Accuracy of judging affect and accuracy of judging personality: How and when are they related? *Journal of Personality.*
2. **Letzring, T. D.,** #Rone, C. R., & #Colman, D. E. (in press). Investigating the effects of fear of negative evaluation, state anxiety, and dominance labels on person perception. *The Journal of Social Psychology.* doi: 10.1080/00224545.2016.1140117 (badges for Open Data and Open Materials)
3. **Letzring, T. D.**, & Adamcik, L. (2015). Personality traits and affective states: Relationships with and without affect induction. *Personality and Individual Differences, 75,* 114-120. doi: 10.1016/j.paid.2014.11.011
4. **Letzring, T. D.** (2015). Observer judgmental accuracy of personality: Benefits related to being a good (normative) judge of personality. *Journal of Research in Personality, 54,* 51-60. doi: 10.1016/j.jrp.2014.05.001 (data and R script are available on the journal website)
5. **Letzring, T. D.,** & Human, L. J. (2014). An examination of information quality as a moderator of accurate personality judgment. *Journal of Personality, 82,* 440-451*.* doi: 10.1111/jopy.12075
6. **Letzring, T. D.,** Edmonds, G. W., & Hampson. S. E. (2014). Personality change in the adult years is associated with changes in self-rated health: Evidence from the Hawaii Personality and Health Cohort. *Personality and Individual Differences, 58,* 60-64*. d*oi: 10.1016/j.paid.2013.10.002
7. Alessandri, G., Vecchione, M., Caprara, G., & **Letzring, T. D.** (2012). The Ego-Resiliency Scale revised: A cross-cultural study in Italy, Spain, and the United States*. European Journal of Psychological Assessment, 28,* 139-146. doi: 10.1027/1015-5759/a000102
8. **Letzring, T. D.,** & Noftle, E. E. (2010). Predicting relationship quality from self-verification of broad personality traits among romantic couples. *Journal of Research in Personality, 44,* 353-362. doi:10.1016/j.jrp.2010.03.008
9. **Letzring, T. D.** (2010).The effects of judge and target gender and ethnicity similarity on the accuracy of personality judgments. *Social Psychology, 41,* 42-51*.* doi: 10.1027/1864-9335/a000007
10. **Letzring, T. D.** (2008). The good judge of personality: Characteristics, behaviors, and observer accuracy. *Journal of Research in Personality, 42,* 914-932. doi:10.1016/j.jrp.2007.12.003
11. **Letzring, T. D.**, Wells, S. M., & Funder, D. C. (2006). Information quantity and quality affect the realistic accuracy of personality judgment. *Journal of Personality and Social Psychology, 91,* 111-123*.* doi: 10.1037/0022-3514.91.1.111
12. **Letzring, T. D.**, Block, J., & Funder, D. C. (2005). Ego-control and ego-resiliency: Generalization of self-report scales based on personality descriptions from self, acquaintances, and clinicians. *Journal of Research in Personality, 39,* 395-422*.* doi:10.1016/j.jrp.2004.06.003

# Papers Under Review:

#graduate student, ^undergraduate student

1. #McDonald, J. S., & **Letzring, T. D.** (2016). *Accuracy of judging personal values and personality traits.* Manuscript under review.
2. ^Theus, L., #Colman, D. E., & **Letzring, T. D.** (2016). *Predictors of continuing athletic participation: Aspects of personality that predict high school student athletes’ advancement into intercollegiate athletics.* Manuscript under review.
3. #Colman, D. E., **Letzring, T. D.,** & Biesanz, J. C. (2016). *Seeing and feeling your way to accurate personality judgments: The moderating role of perceiver empathic tendencies.* Manuscript under review.

# Papers In Preparation:

1. Vineyard, J., & **Letzring, T. D.** *Assessing Accuracy of Judgment of Risk in Others.* (Doctoral Dissertation).
2. **Letzring, T. D.,** &#Wood-Roberts, B. *Adding Realism to Self-Efficacy in the Flipped Classroom.* Manuscript in preparation.
3. #McDonald, J. S., & **Letzring, T. D.** *Personal Values Similarity and Relationship Closeness in Undergraduate Students.* Manuscript in preparation.
4. #Bowman, B. S., & **Letzring, T. D.** *Olfactory Identification Dysfunction Associated with Posttraumatic Stress Disorder and Big Five Personality Traits.* Manuscript in preparation.

# Funded Research Grants:

1. **Letzring, T. D. (PI),** Hall, J. A. (co-PI), & Biesanz, J. (co-PI). (May 2016 – April 2019). *Testing the State and Trait Accuracy Model: Links between Accuracy of Judging Affect and Accuracy of Judging Traits.* Funded by the National Science Foundation. ($406,358)
2. **Letzring, T. D.** (2015-2016). *Creation and Initial Validation of the Idaho Test of Accurate Person Perception.* Funded by Idaho State University’s Seed Grant Competition. ($16,411).
3. **Letzring, T. D.** (2012). *Examining Relationships between Personality Traits and Affect in Situations of Moderate Strength.* Funded by Idaho State University’s University Research Committee and the IDeA Network for Biomedical Research Excellence. ($14,000).
4. **Letzring, T. D.** (2009-2010). *Examination of the Accuracy of Personality Judgment as a Predictor of Beneficial Life Outcomes.* Funded by WeLEAD (Idaho State University’s NSF ADVANCE grant) ($8,221).
5. **Letzring, T. D.** (2008-2009). *Usefulness of Information Regarding Thoughts and Feelings vs. Behaviors for Making Accurate Judgments of Personality.* Funded by Idaho State University’s Faculty Research Committee at ($2,360).
6. **Letzring, T. D.** (2007). *Release time for writing an external grant (An Examination of the Quality of Various Types of Information Regarding Personality)*. Funded by the Idaho State University Research Coordinating Council’s Release Time Support for External Funding Grant ($3,925).

# Research Grants In Progress:

**Letzring, T. D. (PI),** Blanch-Hartigan, D. (co-PI), & Ruben, M. A. (co-PI). (2016). *Creation of a Standardized Measure of Accurate Person Perception: The Idaho Test of Accurate Person Perception (ITAPP)*.Submitted to the National Science Foundation. ($454,650)

# Other Publications:

**Letzring, T. D.**, & Funder, D. C. (2016). Person perception and interpersonal accuracy. In V. Zeigler-Hill & T. K. Shackelford (eds.), *The SAGE Handbook of Personality and Individual Difference (Volume 3: Applications of Personality and Individual Differences).* Thousand Oaks, CA: Sage Publications, Inc. Manuscript in preparation.

McDonald, J. S., & **Letzring, T. D.** (2016). Traits. In V. Zeigler-Hill & T. K. Shackelford (eds.), *Encyclopedia of Personality and Individual Differences.* Switzerland: Springer International Publishing AG Switzerland. Manuscript in preparation.

**Letzring, T. D.** (2016). Letzring, Tera. In V. Zeigler-Hill & T. K. Shackelford (eds.), *Encyclopedia of Personality and Individual Differences.* Switzerland: Springer International Publishing AG Switzerland. Manuscript in preparation.

**Letzring, T. D.**,Colman, D. E., Krzyzaniak, S. L., & Roberts, B. W. (in progress). Realistic Accuracy Model. In *Wiley Encyclopedia of Personality Psychology (Volume 1: Models & Theories)*. Hoboken, NJ: Wiley-Blackwell.

**Letzring, T. D.** (2008). Self-report methods*.* In *The* *International Encyclopedia of the Social Sciences* (2nd ed.). Detroit, MI: Macmillan Reference USA.

# Peer-Reviewed Research Presentations:

1. #Vineyard, J., #Colman, D. E., ^Cabilan, V., **Letzring, T. D.**, & Lawyer, S. R. (2016, August). *Affect, personality, and delay discounting.* Poster presented at the annual convention of the American Psychological Association, Denver, CO.
2. **Letzring, T. D.**,#Colman, D. E., & #Vineyard, J. (2016, April). *Idaho Test of Accurate Person Perception: Initial Creation of a Standardized Test.* Oral presentation given at the annual Rocky Mountain Psychological Association Conference, Denver, CO.
3. #Colman, D. E., #McDonald, J. S. & **Letzring, T. D.** (2016, April). *Exploring the Components of Interpersonal Judgment: Do the Normative, Perceived Normative, Self, and Target Profiles All (Simultaneously) Matter?* Oral presentation given at the 86th annual Rocky Mountain Psychological Association Conference, Denver, CO.
4. #Krzyzaniak, S., #McDonald, J. S. & **Letzring, T. D.** (2016, April). *The Effects of Information Quantity on Distinctive and Normative Personality Judgment Accuracy.*

Oral presentation given at the 86th annual Rocky Mountain Psychological Association Conference, Denver, CO.

1. ^Theus, L., #Colman, D. E., & **Letzring, T. D.** (2016, April). *Predictors of Continuing Athletic Participation: Do You Have What it Takes to be a College Student Athlete?* Oral presentation presented at the annual meeting of the Rocky Mountain Psychological Association, Denver, CO. (selected for a Psi Chi Research Award; also presented at ISU Psi Chi Conference)
2. Christiensen, R., Vickers, P., Vineyard, J., **Letzring. T. D.**, & Bowman, B.(2016, April). *Examining the Relationship between the Five Factor Model Domains and Facets and the Behavioral Inhibition System and Behavioral Activation System Scales.* Poster presented at the annual meeting of the Rocky Mountain Psychological Association, Denver, CO.
3. #McDonald, J. S., **Letzring, T.D.,** & #Colman, D. E., #Krzyzaniak, S. (2016, January). *Visibility and its Relation to Assumed Similarity of Personal Values.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA. (also presented at Idaho State University’s Graduate School Research day)
4. #Colman, D. E., #Roberts, B. W., Wong M. M., & **Letzring, T.D.** (2016, January). *On Understanding Others and Being Happy: A Look at Perspective-Taking, Implicit Theory of Intelligence, and Life Satisfaction.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA. (also presented at Idaho State University’s Psychology Research Forum)
5. ^Hambleton, J. L., #Colman, D. E., #Roberts, B. W., & **Letzring, T.D.** (2016, January). *Why You Should Give People the Benefit of the Doubt: Positive Characteristics Associated with Explicit Normative Knowledge.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
6. **Letzring, T. D.** (2015, June). *Personality Traits and Affective States: Relationships With and Without Affect Induction.* Poster presented at the biannual meeting of the Association for Research in Personality, St. Louis, MO.
7. #Colman, D. S., #Vineyard, J., ^Ward, D., & **Letzring, T. D.** (2015, June). *Beyond General Demographics: Participant Characteristics to Consider when Utilizing Crowdsourcing Techniques.* Poster presented at the biannual meeting of the Association for Research in Personality, St. Louis, MO. (also presented at Idaho State University’s Graduate School Research Day and the Southeastern Idaho Psi Chi Research Conference.)
8. #McDonald, J. S., #Colman, D. S., #Roberts, B. W., ^Theus, L., & **Letzring, T. D.** (2015, June). *Examining Factors Contributing to Agreement: Values and Traits.* Poster presented at the biannual meeting of the Association for Research in Personality, St. Louis, MO. (runner-up for the graduate student poster award)
9. #Colman, D. S., & **Letzring, T. D.**  (2015, February). *Investigating the Effects of Fear of Negative Evaluation, State Anxiety, and Dominance Labels on Person Perception.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
10. #Roberts, B. W., & **Letzring, T. D.**  (2015, February). *Adding Realism to Self-Efficacy in the Flipped Classroom.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA. (also presented at Idaho State University’s Graduate School Research day)
11. #McDonald, J. S., & **Letzring, T. D.**  (2015, February). *Another Look at Visibility: Accuracy of Judging Personal Values and Personality Traits.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA. (also presented at Idaho State University’s Graduate School Research day – poster award winner)
12. #McDonald, J. S., & **Letzring, T. D.** (2014, May). *Motivation Similarity and Level of Social Intimacy in Undergraduate Students.* Poster presented at the annual meeting of the Society for the Study of Motivation, San Francisco, CA.
13. #Roberts, B. W., & **Letzring, T. D.** (2014, February). *Exploring Perspective-Taking in Journalism Students for Breaking News versus Human Interest Stories.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
14. **Letzring, T. D.** (2013, August). *Accuracy of personality judgment and information quality: Thoughts vs. Behaviors.* In Y. Lee (Chair), *Human accuracy in personality judgment and social perception.* Symposium presented at the annual convention of the American Psychological Association, Honolulu, HI.
15. #Evans, J. A., #McDonald, J. S., **Letzring, T. D.**, & #Bowman, B. S. (2013, June). *Emotion as a function of personality traits across situations.* Poster presented at the conference of the Association for Research in Personality, Charlotte, NC.
16. ^Holloway, K. S., ^Bean, R. C., ^Jones, J. L., & **Letzring, T. D.** (2013, January). *The Relationship between Personality and State Affect Variability across Situations.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
17. #Roberts, B. W., & **Letzring, T. D.** (2013, January). *Connecting Personality and Affect: Trait-Moderated Responsiveness to Induced Affect.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
18. **Letzring, T. D.** (2012, January). *Beneficial Characteristics Related to Being a Good Judge of Personality.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA. (also presented at the ISU Research Sharing Event, April, 2012)
19. **Letzring, T. D.** (2011, January). *Using personality traits to predict general affective states.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
20. #Rone, C. C., & **Letzring, T. D.** (2011, January). *Being conscientious benefits more than performance: Associations with interpersonal relationships.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
21. **Letzring, T. D.,** #Rone, C. C., & Hampson, S. E. (2010, January). *Relations between Changes in Personality and Changes in Health.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
22. ^Warren, M. L.,& **Letzring, T. D.** (2010, January). *Online Gaming: Negative Relations with Personality Traits and Social Support.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
23. **Letzring, T. D.,** & ^Cotroneo, G. (2009, February). *Accuracy of Personality Judgments Based on Information about Thoughts and Feelings vs. Behaviors.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
24. **Letzring, T. D.,** & #McGlade, E. (2008, February). *Self-Verification and Relationship Satisfaction among Dating, Cohabiting, and Married Couples*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
25. ^Cotroneo, G., & **Letzring, T. D.** (2008, February). *Perceptions of Information Quality for Judging Personality*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM. (also presented at the 2008 ISU WeLEAD research symposium)
26. #Hathaway, P., **Letzring, T. D.** (2007, September). *Groupthink and self-esteem*. Talk presented at the Southeastern Conference for Public Administration, Nashville, TN.
27. Owens, J. A., **Letzring, T. D.,** & ^Thiel, C. (2007, May). *Using the Q-sort method to assess values.* Poster presented at the annual meeting of the Idaho Psychological Association, Sun Valley, ID.
28. **Letzring, T. D.** (2007, January). *Realistic accuracy of personality judgment is highest when judge and target are same gender and ethnicity.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN. (also presented at the 2007 ISU WeLEAD research symposium and the 2007 ISU Research and Creative Activities Day)
29. **Letzring, T. D.,** & Funder, D. C. (2006, January). *Relations between judge’s personality and types of realistic accuracy.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Palm Spring, CA.
30. Wells, S. M., **Letzring, T. D.**, & Funder, D. C. (2005, January). *Information quantity and quality moderate the accuracy, self-other agreement, and consensus of personality judgments.* Paper presented as part of the “The Accuracy of Interpersonal Judgment” symposium at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA. (**Talk given by** **T. D. Letzring.**)
31. **Letzring, T. D.**, Greve, L. A., & Funder, D. C. (2005, January). *Behaviors of accurate judges of personality.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
32. **Harding (Letzring), T. D.**, Block, J., & Funder, D. C. (2004, January). *Ego-control and ego-resiliency: Evaluating self-report scales.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
33. **Harding (Letzring), T. D.**, Wells, S. M., Howell, R. T., & Funder, D. C. (2003, February). *Personality correlates of subjective and objective measures of intelligence.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
34. **Harding (Letzring), T. D.**, Wells, S. M., & Funder, D. C. (2002, February). *Personality and behavioral correlates of physical attractiveness.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
35. **Harding (Letzring), T. D.**, & Weisz, C. (1999, April). *Attributions and impressions when expectancies are violated: The effects of entitativity and target type.* Poster presented at the annual meeting of the Western Psychological Association, Irvine, CA.

# Other Presentations:

1. #McDonald, J. S., & **Letzring, T. D.** (2014, September). *Value Similarity and Social Intimacy in Relationships.* Talk presented at the ISU Psychology Department Data Blitz, Pocatello, ID.
2. ^Savary, T. A., ^Mize, T., #Colman, D., & **Letzring, T. D.** (2014, April). *Correlates of the Satisfaction with Life Scale: A Look at Age, Gender, Ethnicity, Religion, and Social Support.* Poster presented at the ISU Psi Chi Conference, Pocatello, ID.
3. ^Anderson, M., ^Meyers, M., #McDonald, J. S., & **Letzring, T. D.** (2014, April).Poster presented at the ISU Psi Chi Conference, Pocatello, ID.
4. **Letzring, T. D.**, & Miyake, T. (2013, October). Science: Becoming the Messenger: NSF Workshop for Communication Skills-Building. Talk presented at the Idaho State University Psychology Department Experimental Brown Bag meeting.
5. ^Savary, T. A., ^Siddall, S., & **Letzring, T. D.** (2013, April). *Marijuana Perceptions*. Poster presented at the ISU Psi Chi Conference, Pocatello, ID.
6. **Letzring, T. D.** (2012, November).*Accuracy of personality judgment: Good judges and good information.* Talk presented at the Psychology Department Research Colloquium.
7. **Letzring, T. D.** (2011, January). *Using Personality Traits to Predict General Affective States.* Talk presented at the Idaho State University Psychology Department Experimental Brown Bag meeting.
8. **Letzring, T. D.** (2009, October). *Personality Change as a Predictor of Health Change and Social Functioning.* Talk presented at the Idaho State University Psychology Department Experimental Brown Bag meeting.
9. **Letzring, T. D.** (2008, September). *Accuracy of Personality Judgments Based on Information about Thoughts and Feelings vs. Behaviors.* Talk presented at the Idaho State University Psychology Department Experimental Brown Bag meeting.
10. **Letzring, T. D.** (2007, February). *Judge-target similarity and accuracy of personality judgment.* Presentation presented at the Idaho State University Psychology Department Experimental Brown Bag.
11. **Harding (Letzring), T. D.** (2004, March). *Personality judgments: Factors that affect accuracy.* Talk presented at the Psychology Colloquium at the University of Puget Sound, Tacoma, WA.

# Studies in Progress:

1. **Letzring, T. D.** *Accurate Personality Assessment as a Function of Level of Social Comfort*

# Popular Media Coverage:

NSF grant announced:

http://area-info.net (May 20, 2016). http://area-info.net/idaho-state-university-psychology-professor-tera-letzring-receives-406358-grant-to-study-judgment-of-personality-traits-and-emotions/

IdahoBusinessReview.com (May 27, 2016). http://idahobusinessreview.com/2016/05/27/ idaho-state-professor-receives-400000-grant-to-study-personality-traits-emotions/

Grant Writers’ Seminars & Workshops, LLC blog (June 1, 2016). http://www.grantcentral com/another-inspiring-nsf-success-story/)

Idaho Statesman – Business Insider (June 11, 2016). http://www.idahostatesman.com/ news/business/business-insider/article83264772.html

Idaho State University College of Arts and Letters newsletter (July 2016). http://www2.isu.edu/cal/newsletters/news\_1607/news1607.shtml#a

Research cited in “How High is Your Personal Intelligence?” article published in Psychology Today, April 22, 2014. http://www.psychologytoday.com/blog/the-personality-analyst/201404/how-high-is-your-personal-intelligence

PROFESSIONAL DEVELOPMENT

# Conferences Attended:

Society for Personality and Social Psychology – 2004-2013, 2015-2016

Association for Research in Personality – 2004-2008, 2013, 2015

Rocky Mountain Psychological Association – 2016

Society for the Study of Motivation – 2014

Association for Psychological Science – 2014

American Psychological Association – 2013

Society for the Teaching of Psychology’s Best Practices – 2012

# Courses and Workshops Taken:

Multilevel Modeling at Stats Camp. 2015. Grapevine, TX. June 1-5, 2015.

Stereotype Threat and Microaggression in the College Classroom (webinar) – 2014

Generation Me in the Classroom (webinar) – 2013

Grant Writer’s Seminar and Workshop – 2013

Science: Becoming the Messenger (hosted by NSF) – 2013

Introduction to Psychology Textbook Editorial Symposium – 2013

Just Flip It: From the Front Lines of the Flipped Classroom (webinar) – 2013

Fostering Online Student Collaboration (webinar) – 2013

U-Pace Training Workshop – 2012 (including a travel award for attendance)

Using In-Class “Clicking to Improve Student Preparedness and Critical Thinking Skills (online) – 2012

Comprehensive Statistical Research Analyses Using R (online) – 2012

Fundamentals of Using R (online) – 2011

MySearchLab for Research Methods (webinar) – 2011

TEACHING

# Courses Taught:

Statistics and Research Design I (Graduate level)

Personality and Individual Differences / Advanced Personality (Graduate level)

Theories of Personality

Experimental Psychology / Psychology Research Methods

Senior Seminar

Introduction to General Psychology

History of Psychology

Introduction to Measurement and Test Construction

Industrial/Organizational Psychology

# Presentations:

**Letzring, T. D.** (2005, April). *Threats to internal validity of research studies.* Teaching activity presented at the Society for the Teaching of Psychology/University of San Diego Teaching Enhancement Workshop in Psychology, San Diego, CA.

**Harding (Letzring), T. D.** (2004, January). *Tips for teaching your first class.* Talk presented at pre-conference meeting sponsored by the Society for the Teaching of Psychology, Austin, TX.

Professional Experience and Service

*Consulting Editor:* Journal of Personality and Social Psychology (2011-present)

*Member of Editorial Board:* Journal of Research in Personality (2011-present)

*Review Editorial Board:* Frontiers: Personality and Social Psychology (2015-present)

*Ad hoc journal reviewer:* Cognition, Basic and Applied Social Psychology, Educational Psychology, Emotion, European Journal of Personality, International Journal of Psychology, International Journal of Psychology and Counselling, Journal of Applied Social Psychology, Journal of Experimental Social Psychology, Journal of Individual Differences, Journal of Nonverbal Behavior, Journal of Personality, Organizational Behavior and Human Decision Processes, Psychological Reports, Psychological Science, Social Psychological and Personality Science*,* The International Journal of Applied Aviation Studies, The Journal of Social Psychology

*External reviewer for a proposed MS and PhD program:* Oregon State University, Department of Psychology. (July 2015)

*Ad hoc grant reviewer:* National Science Foundation

*Author,* PowerPoint slides to accompany The Personality Puzzle, 5th, 6th and 7th editions, written by D. C. Funder.

*Author/co-author,* class activities to accompany The Personality Puzzle, 6thand 7th editions, written by D. C. Funder.

*Awards Committee Member.* Association for Research in Personality. January 2013-present.

*APA Convention Program Past-Chair for Division 8.* September 2013-August 2014.

*APA Convention Program Chair for Division 8.* September 2012-August 2013.

*Associated Faculty, Women’s Studies Program,* Idaho State University. Spring 2008-May 2015.

*Undergraduate Assessment Coordinator,* Psychology Department. Fall 2008-present.

Solicit responses to surveys from current students and recent graduates, collect grades from psychology courses, analyze data, write reports.

*Research Council Chair,* Idaho State University, Summer 2014-May 2015.

*Research Council member,* Idaho State University, Fall 2012-Spring 2014.

*Reviewer of poster submissions,* Society of Personality and Social Psychology annual conference, 2011; Rocky Mountain Psychological Association annual conference, 2007.

*Social Sciences Representative - General Education Requirements Committee,* Idaho State University. Fall 2009-Spring 2010.

*Member of the Graduate Travel Awards committee,* Society for Personality and Social Psychology conference (evaluated abstracts submitted by graduate students). Spring 2009.

*Undergraduate Research Committee - Social Sciences Representative,* Idaho State University. Fall 2007-Spring 2009.

*University Library Committee - Social Sciences Representative,* Idaho State University*.* April 2006-Spring 2009.

*Interview* with Adam Cotterell of KBSU/NPR in Boise about possible reasons people might want to be on a reality TV show or be famous, March 2009.

*Presenter at Idaho Network of Children’s Advocacy Centers (CACs) Training Workshop.* May 2008.

Presented information on the reliability and validity of psychological tests, research methods, and research ethics to directors of local CACs; assisted in development of data collection to assess program efficacy.

*Consultant,* Pocatello Fire Department*.* November 2005 - May 2006.

Provided professional consultation to members of the fire department who were in the process of strategic planning. As part of this process, we created a survey to assess the individual and organizational values of the department’s employees. My role was to help the fire department develop the survey, collect the data, enter and analyze the data, and help the chief understand the results.

*Quantitative expert for Health College Research Day.* April 2006.

Facilitated a “how to” session on quantitative research methods; created and distributed a handout on quantitative methods; answered questions about quantitative methods.

*Interview with journalist for the Idaho State Journal’s “Active Lifestyles” magazine.* February 2006.

Answered questions about how older adults can leave behind a legacy.

*Member, Institutional Review Board*, University of California, Riverside. 2002-2005.

Attended monthly meetings to evaluate and discuss the ethical issues regarding human participants in all research protocols for the University of California, Riverside.

*Consultant,* Sanford Systems. 2003-2004.

Analyzed data from local schools to determine the effectiveness of a reading and writing program; edited a paper for clarity of writing and APA formatting.

*Attendee, Social Relations Model Workshop,* University of Michigan’s Research Center for

 Group Dynamics, taught by Dr. David A. Kenny. July 2002.

Learned how to analyze data using the Social Relations Model program and interpret the results of this program.

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