

Tera D. Letzring

Department of Psychology
Idaho State University
Pocatello, ID 83209

letztera@isu.edu
(208) 282-2278

ACADEMIC HISTORY:

Associate Professor of Psychology, Idaho State University. August 2010-present.

Member of the Graduate Faculty. Idaho State University, October 2006-present.

Assistant Professor of Psychology, Idaho State University. August 2005-July 2010.

Ph.D., Social/Personality Psychology, University of California, Riverside, June 2005
Dissertation: Personality and Behavioral Correlates of Accurate Personality Judgment
Committee: Dr. David C. Funder (Chair), Dr. Robert Rosenthal, Dr. M. Robin DiMatteo

M.A., Psychology, University of California, Riverside, June 2002
Thesis: Ego-Control and Ego-Resiliency: Scale Presentation and Construct Validation
Committee: Dr. David C. Funder (Chair), Dr. Robert Rosenthal, Dr. Daniel J. Ozer

B.A., Psychology, University of Puget Sound, Tacoma, WA, May 1999
Senior Paper: The Effects of Self-Affirmation
Independent Research Project: Attributions and Impressions when Expectancies are Violated: The Effects of Entitativity and Target Type.
Academic and Research Advisor: Dr. Carolyn Weisz

HONORS AND AWARDS:

University of California Chancellor's Distinguished Fellowship (2000-2001)
Cum Laude and Honors in Psychology, University of Puget Sound (1999)
Phi Kappa Phi, University of Puget Sound (1999)

PROFESSIONAL AFFILIATIONS:

American Psychological Association (2002-present)
American Psychological Society (2009-present)
Society for Personality and Social Psychology (2001-present)
Association for Research in Personality (2001-2002, 2004-present)
Society for the Teaching of Psychology (2004-present)
Phi Kappa Phi member (1999-2000)
Psi Chi President (1998-1999)
Psi Chi member (1996-1999)

RESEARCH

PEER-REVIEWED PUBLICATIONS:

- Letzring, T. D., & Nofle, E.** (2010). Predicting relationship quality from self-verification of broad personality traits among romantic couples. *Journal of Research in Personality, 44*, 353-362.
- Letzring, T. D.** (2010). The effects of judge and target gender and ethnicity similarity on the accuracy of personality judgments. *Social Psychology, 41*, 42-51.
- Letzring, T. D.** (2008). The good judge of personality: Characteristics, behaviors, and observer accuracy. *Journal of Research in Personality, 42*, 914-932.
- Letzring, T. D., Wells, S. M., & Funder, D. C.** (2006). Quantity and quality of available information affect the realistic accuracy of personality judgment. *Journal of Personality and Social Psychology, 91*, 111-123.
- Letzring, T. D., Block, J., & Funder, D. C.** (2005). Ego-control and ego-resiliency: Generalization of self-report scales based on personality descriptions from self, acquaintances, and clinicians. *Journal of Research in Personality, 39*, 395-422.

OTHER PUBLICATION:

- Letzring, T. D.** (2008). Self-report methods. In *The International Encyclopedia of the Social Sciences* (2nd ed.). Detroit, MI: Macmillan Reference USA.

PAPERS IN PREPARATION:

- Letzring, T. D., & Hall, J. A.** (2010). *Accuracy of judging personality traits and affective states: A comparison of two related areas and a combined judgment model*. Manuscript under revision.
- Letzring, T. D., & TBD.** (2010). *Personality Stability and Change: Relations to Important Life Outcomes*. Manuscript in preparation.
- Vecchione, M., Alessandri, G., & **Letzring, T. D.** (2010). *The dimensionality of ego-resiliency*. Manuscript in preparation.

PEER-REVIEWED RESEARCH PRESENTATIONS:

- Letzring, T. D.** (2011, January). *Using personality traits to predict general affective states*. Poster to be presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.
- Rone, C. C., & **Letzring, T. D.** (2011, January). *Being conscientious benefits more than performance: Associations with interpersonal relationships*. Poster to be presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.

- Letzring, T. D.,** Rone, C. C., & Hampson, S. E. (2010, January). *Relations between Changes in Personality and Changes in Health*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Warren, M. L., & **Letzring, T. D.** (2010, January). *Online Gaming: Negative Relations with Personality Traits and Social Support*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Letzring, T. D.,** & Cotroneo, G. (2009, February). *Accuracy of Personality Judgments Based on Information about Thoughts and Feelings vs. Behaviors*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Letzring, T. D.,** & McGlade, E. (2008, February). *Self-Verification and Relationship Satisfaction among Dating, Cohabiting, and Married Couples*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Cotroneo, G., & **Letzring, T. D.** (2008, February). *Perceptions of Information Quality for Judging Personality*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM. (also presented at the 2008 ISU WeLEAD research symposium)
- Hathaway, P., **Letzring, T. D.** (2007, September). *Groupthink and self-esteem*. Talk presented at the Southeastern Conference for Public Administration, Nashville, TN.
- Owens, J. A., **Letzring, T. D.,** & Thiel, C. (2007, May). *Using the Q-sort method to assess values*. Poster presented at the annual meeting of the Idaho Psychological Association, Sun Valley, ID.
- Letzring, T. D.** (2007, January). *Realistic accuracy of personality judgment is highest when judge and target are same gender and ethnicity*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN. (also presented at the 2007 ISU WeLEAD research symposium and the 2007 ISU Research and Creative Activities Day)
- Letzring, T. D.,** & Funder, D. C. (2006, January). *Relations between judge's personality and types of realistic accuracy*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Palm Spring, CA.
- Wells, S. M., **Letzring, T. D.,** & Funder, D. C. (2005, January). *Information quantity and quality moderate the accuracy, self-other agreement, and consensus of personality judgments*. Paper presented as part of the "The Accuracy of Interpersonal Judgment" symposium at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA. (Talk given by T. D. Letzring.)
- Letzring, T. D.,** Greve, L. A., & Funder, D. C. (2005, January). *Behaviors of accurate judges of personality*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Harding (Letzring), T. D.,** Block, J., & Funder, D. C. (2004, January). *Ego-control and ego-resiliency: Evaluating self-report scales*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

PEER-REVIEWED RESEARCH PRESENTATIONS (CONTINUED):

Harding (Letzring), T. D., Wells, S. M., Howell, R. T., & Funder, D. C. (2003, February). *Personality correlates of subjective and objective measures of intelligence*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Los Angeles, CA.

Harding (Letzring), T. D., Wells, S. M., & Funder, D. C. (2002, February). *Personality and behavioral correlates of physical attractiveness*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.

Harding (Letzring), T. D., & Weisz, C. (1999, April). *Attributions and impressions when expectancies are violated: The effects of entitativity and target type*. Poster presented at the annual meeting of the Western Psychological Association, Irvine, CA.

OTHER PRESENTATIONS:

Letzring, T. D. (2008, September). *Accuracy of Personality Judgments Based on Information about Thoughts and Feelings vs. Behaviors*. Talk presented at the Experimental Psychology Brown Bag meeting.

Letzring, T. D. (2007, February). *Judge-target similarity and accuracy of personality judgment*. Presentation presented at the Idaho State University Psychology Department Experimental Brown Bag.

Harding (Letzring), T. D. (2004, March). *Personality judgments: Factors that affect accuracy*. Talk presented at the Psychology Colloquium at the University of Puget Sound, Tacoma, WA.

RESEARCH GRANTS:

Letzring, T. D. (2008). *Examination of the Accuracy of Personality Judgment as a Predictor of Beneficial Life Outcomes*. Funded by WeLEAD (Idaho State University's NSF ADVANCE grant) (\$8,221).

Letzring, T. D. (2007). *Usefulness of Information Regarding Thoughts and Feelings vs. Behaviors for Making Accurate Judgments of Personality*. Funded by the Faculty Research Committee at Idaho State University (\$2,360).

Letzring, T. D. (2007). *An Examination of the Quality of Various Types of Information Regarding Personality*. Funded by the Research Coordinating Council's Release Time Support for External Funding Grant, Idaho State University (\$3,925).

STUDIES IN PROGRESS:

Letzring, T. D. *Usefulness of Information Regarding Thoughts and Feelings vs. Behaviors for Making Accurate Judgments of Personality*.

Letzring, T. D. *Examination of the Accuracy of Personality Judgment as a Predictor of Beneficial Life Outcomes*.

TEACHING

COURSES TAUGHT:

Graduate Statistics and Research Design I/Advanced Statistics
Graduate Personality and Individual Differences
Theories of Personality
Experimental Psychology/Research Methods
Senior Seminar
Introduction to General Psychology
History of Psychology
Introduction to Measurement and Test Construction
Industrial/Organizational Psychology

PRESENTATIONS:

Letzring, T. D. (2005, April). *Threats to internal validity of research studies*. Teaching activity presented at the Society for the Teaching of Psychology/University of San Diego Teaching Enhancement Workshop in Psychology, San Diego, CA.

Harding (Letzring), T. D. (2004, January). *Tips for teaching your first class*. Talk presented at pre-conference meeting sponsored by the Society for the Teaching of Psychology, Austin, TX.

Professional Experience and Service

Ad hoc reviewer: Psychological Science, Journal of Personality and Social Psychology, European Journal of Personality, Journal of Personality, Journal of Research in Personality, The Journal of Social Psychology, Journal of Experimental Social Psychology, Journal of Individual Differences, Cognition.

Social Sciences Representative - General Education Requirements Committee, Idaho State University. Fall 2009-present.

Associated Faculty, Women's Studies Program, Idaho State University. Spring 2008-present.

Undergraduate Assessment Coordinator, Psychology Department. Fall 2008-present.

Solicit responses to surveys from current students and recent graduates, collect grades from psychology courses, analyze data, write a report.

Undergraduate Research Committee - Social Sciences Representative, Idaho State University. Fall 2007-Spring 2009.

University Library Committee - Social Sciences Representative, Idaho State University. April 2006-Spring 2009.

Interview with Adam Cotterell of KBSU/NPR in Boise about possible reasons people might want to be on a reality TV show or be famous, March 2009.

Tenure and Promotion Committee – Social Sciences Representative, College of Arts and Sciences, Idaho State University. Fall 2007-Spring 2008.

PROFESSIONAL EXPERIENCE AND SERVICE (CONTINUED):

Presenter at Idaho Network of Children's Advocacy Centers (CACs) Training Workshop. May 2008.

Presented information on the reliability and validity of psychological tests, research methods, and research ethics to directors of local CACs; assisted in development of data collection to assess program efficacy.

Vice President of Fundraising and Board Member, Family Services Alliance. June 2007-May 2008.

Provide support for FSA by planning the organization's major fundraising events.

Secretary and Board Member, Family Services Alliance. April 2006-May 2007.

Provide support for FSA (a non-profit organization that promotes safe and happy families by providing services to victims of domestic violence, counseling for batterers, and educating the public about domestic violence), take meeting minutes and submit them to the executive director.

Consultant, Pocatello Fire Department. November 2005 - May 2006.

Provided professional consultation to members of the fire department who were in the process of strategic planning. As part of this process, we created a survey to assess the individual and organizational values of the department's employees. My role was to help the fire department develop the survey, collect the data, enter and analyze the data, and help the chief understand the results.

Tenure and Promotion Subcommittee, Psychology Department. Fall 2006-Spring 2007.

Helped create guidelines to be used when make tenure and promotion decisions, such as providing exemplars for the three possible ratings of research, teaching, and service.

Mission Statement subcommittee, Psychology Department. April 2006.

Helped in the construction of a mission statement for the Psychology Department.

Quantitative expert for Health College Research Day. April 2006.

Facilitated a "how to" session on quantitative research methods; created and distributed a handout on quantitative methods; answered questions about quantitative methods.

Presentation to Honor's Program. March 2006.

Explained the purpose of psychological research, the research interests of the psychology faculty, and how to get involved in research with a faculty member or graduate student.

Interview with journalist for the Idaho State Journal's "Active Lifestyles" magazine. February 2006.

Answered questions about how older adults can leave behind a legacy.

Consultant, November 2005.

Provided professional consultation on the validity of a measure of self-efficacy for a student in the doctoral education program at Idaho State University.

Doctoral Student Researcher for Dr. David C. Funder, University of California, Riverside. August 2000-June 2005.

Data collection; computer programming and data management using SAS and SPSS; data analysis using SAS, SPSS, the Social Relations Model, and Excel; construction of data/lab

manual; training and orientation of junior graduate students; training and supervision of undergraduate research assistants.

Member, Institutional Review Board, University of California, Riverside. 2002-2005.

Attended monthly meetings to evaluate and discuss the ethical issues regarding human participants in all research protocols for the University of California, Riverside.

Consultant, Sanford Systems. 2003-2004.

Analyzed data from local schools to determine the effectiveness of a reading and writing program; edited a paper for clarity of writing and APA formatting.

Attendee, Social Relations Model Workshop, University of Michigan's Research Center for Group Dynamics, taught by Dr. David A. Kenny. July 2002.

Learned how to analyze data using the Social Relations Model program and interpret the results of this program.